

THE KAVERY ENGINEERING COLLEGE
(An Autonomous Institution)

MBA DEGREE END SEMESTER THEORY EXAMINATIONS, NOV/DEC 2025

Second Semester

Master of Business Administration

PMBT2423 - Human Resource Management

Regulations - 2024

Duration : 3 Hrs

Maximum : 100 Marks

PART - A (ANSWER ALL QUESTIONS) (Marks 10*2=20)

<i>Q.No</i>	<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
1.	List the objectives of HRM.	L1	1	2
2.	What is the meaning of Human Capital Management?	L1	1	2
3.	List down the needs of forecasting human resource requirements.	L1	2	2
4.	Recall the term selection.	L1	2	2
5.	Recommend any four benefits of training to the trainees.	L3	3	2
6.	Outline the objectives of executive development programme.	L1	3	2
7.	Compare compensation and motivation.	L2	4	2
8.	Label the advantages of mentoring.	L1	4	2
9.	Under what condition demotion can be practiced?	L1	5	2
10.	Why is control system essential for organization?	L1	5	2

PART - B (ANSWER ALL QUESTIONS) (Marks 5*16 = 80)

<i>Q.No</i>	<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
11.	a i Why HRD audit are necessary? Discuss the methodology of HRD audit.	L2	1	8
	ii List out the challenges for human resources managers.	L2	1	8
	Or			
	b Discuss the Various stages of human resources cycle with its appropriate references from the industries perspectives.	L2	1	16
12.	a i What is recruitment? Examine the various internal and external sources of recruitment with its advantages.	L4	2	8
	ii Inspect the procedures adopted in the successful selection of vice president human resource for a large construction firm.	L2	2	8
	Or			
	b Examine the various techniques adopted in forecasting the human resources for information technology firm.	L4	2	16
13.	a i Dissect the various types of on the job training methods? Explain them in detail.	L4	3	10
	ii Define self-development. Explain the methods of self-development.	L2	3	6
	Or			

	b	i	Analyze the term "Knowledge Management" and Explain how competitive spirit can be improved.	L4	3	8
		ii	Develop an executive development programme for the corporate employees.	L2	3	8
14.	a	i	Propose any four applications of motivation in the Indian Information Technology sector.	L3	4	8
		ii	"Mentoring is one of the most appropriate technique for human resource development"-Justify.	L3	4	8
			Or			
	b	i	Explain the determinants of job satisfaction.	L2	4	8
		ii	What are the career stages? What are the early career difficulties?	L2	4	8
15.	a	i	Explain the Grievance redressal methods.	L2	5	8
		ii	Summarize various techniques used to evaluate employee's performance.	L2	5	8
			Or			
	b	i	Explain the implications of job change with suitable examples.	L2	5	8
		ii	Explain the detail in Grievance settlement procedure.	L2	5	8